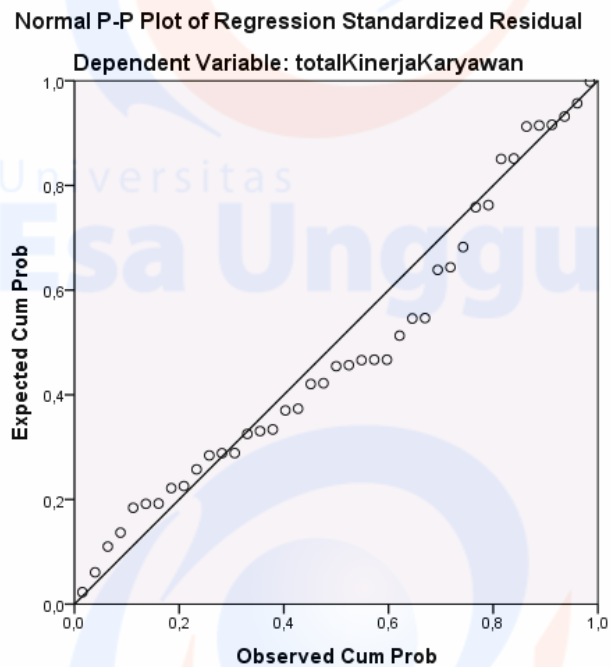
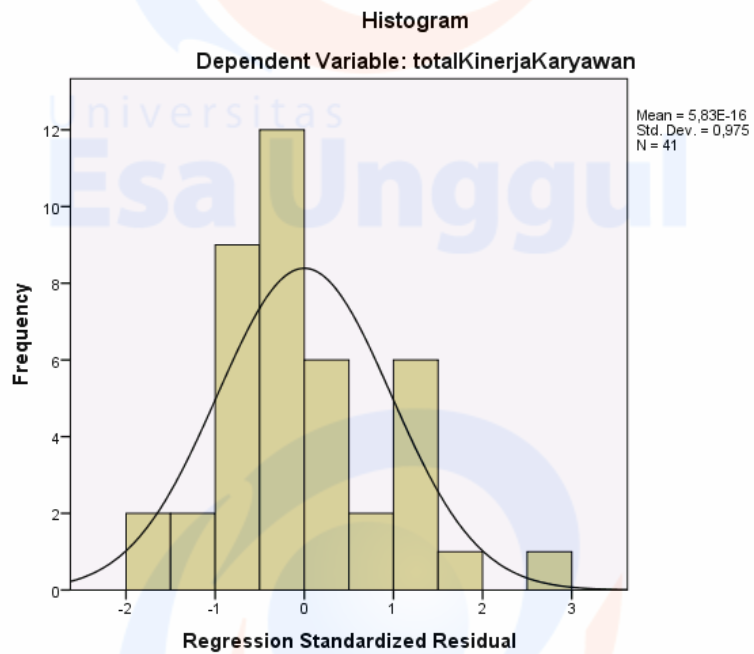


Lampiran 8 - Hasil Uji Asumsi Klasik

1. Uji Normalitas



2. Uji Multikolinearitas

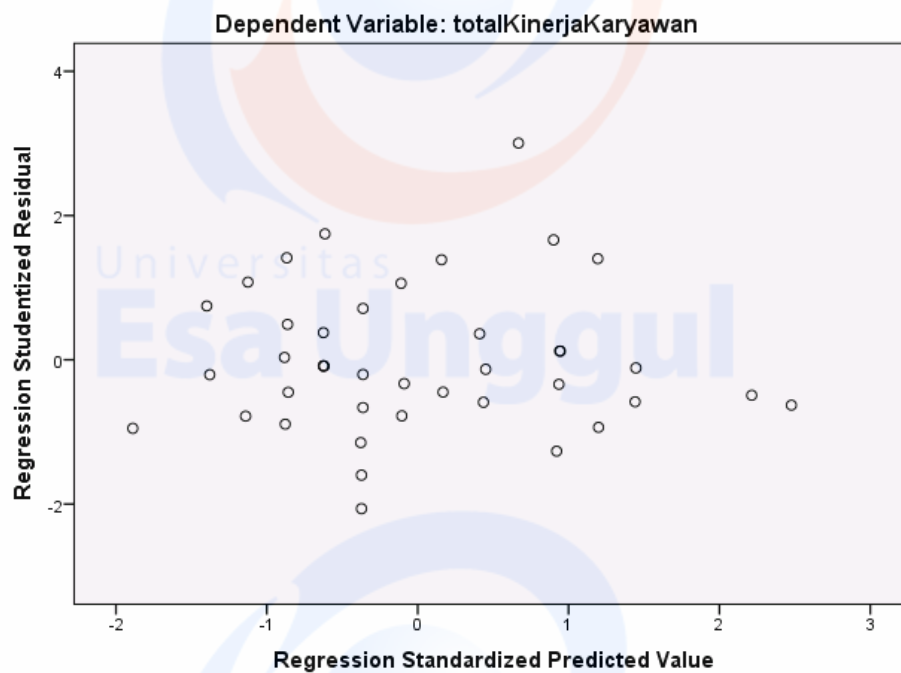
Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	12,424	3,862		3,217	,003		
	Gaya Kepemimpinan Transformasional	,005	,146	,005	,034	,973	,999	1,001
	Lingkungan Kerja	,256	,090	,417	2,829	,007	,999	1,001

a. Dependent Variable: Kinerja Karyawan

3. Uji Heteroskedastisitas

Scatterplot



Lampiran 9 - Hasil Uji Hipotesis

1. Regresi Linear Berganda

Descriptive Statistics

	Mean	Std. Deviation	N
Kinerja Karyawan	20,80	2,379	41
Gaya Kepemimpinan Transformasional	17,85	2,404	41
Lingkungan Kerja	32,39	3,879	41

Correlations

		Kinerja Karyawan	Gaya Kepemimpinan Transformasional	Lingkungan Kerja
Pearson Correlation	Kinerja Karyawan	1,000	,021	,418
	Gaya Kepemimpinan Transformasional	,021	1,000	,038
	Lingkungan Kerja	,418	,038	1,000
Sig. (1-tailed)	Kinerja Karyawan		,448	,003
	Gaya Kepemimpinan Transformasional	,448		,406
	Lingkungan Kerja	,003	,406	
N	Kinerja Karyawan	41	41	41
	Gaya Kepemimpinan Transformasional	41	41	41
	Lingkungan Kerja	41	41	41

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Lingkungan Kerja, Gaya Kepemimpinan Transformasional ^b		Enter

a. Dependent Variable: Kinerja Karyawan

b. All requested variables entered.

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	12,424	3,862		3,217	,003		
	Gaya Kepemimpinan Transformasional	,005	,146	,005	,034	,973	,999	1,001
	Lingkungan Kerja	,256	,090	,417	2,829	,007	,999	1,001

a. Dependent Variable: Kinerja Karyawan

Coefficient Correlations^a

Model		Lingkungan Kerja	Gaya kepemimpinan transformasional
1	Correlations	Lingkungan kerja	1,000
		Gaya kepemimpinan transformasional	-,038
	Covariances	Lingkungan kerja	,008
		Gaya kepemimpinan transformasional	-,001

a. Dependent Variable: Kinerja Karyawan

Collinearity Diagnostics

Model	Eigenvalue	Condition Index	Variance Proportions		
			(Constant)	Gaya Kepemimpinan Transformasional	Lingkungan Kerja
1	1	2,980	1,000	,00	,00
	2	,015	14,045	,00	,64
	3	,005	23,668	1,00	,36

a. Dependent Variable: KinerjaKaryawan

Residuals Statistics ^a					
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	18,93	23,27	20,80	,993	41
Std. Predicted Value	-1,888	2,477	,000	1,000	41
Standard Error of Predicted Value	,351	1,104	,575	,175	41
Adjusted Predicted Value	19,27	23,54	20,82	1,009	41
Residual	-4,435	6,531	,000	2,162	41
Std. Residual	-1,999	2,945	,000	,975	41
Stud. Residual	-2,064	3,004	-,003	1,008	41
Deleted Residual	-4,728	6,799	-,015	2,317	41
Stud. Deleted Residual	-2,162	3,395	,007	1,050	41
Mahal. Distance	,028	8,929	1,951	1,967	41
Cook's Distance	,000	,229	,024	,042	41
Centered Leverage Value	,001	,223	,049	,049	41

a. Dependent Variable: Kinerja Karyawan

2. Uji t

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	12,424	3,862		3,217	,003		
	Gaya Kepemimpinan Transformasional	,005	,146	,005	,034	,973	,999	1,001
	Lingkungan Kerja	,256	,090	,417	2,829	,007	,999	1,001

a. Dependent Variable: Kinerja Karyawan

3. Uji F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	39,480	2	19,740	4,012	,026 ^b
	Residual	186,959	38	4,920		
	Total	226,439	40			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Lingkungan Kerja, Gaya Kepemimpinan Transformasional

4. Uji Koefisien Determinasi (R²)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,418 ^a	,174	,131	2,218	1,802